



## **CHILD PROTECTION POLICY**

### Safeguarding children and young adults

It is the policy of AMT to safeguard the welfare of all young people with which it works by protecting them from neglect and physical, sexual and emotional harm.

We are committed to:

- Taking the interests and wellbeing of young people into account, in all our considerations and activities.
- Respecting the rights, wishes and feelings of the young people with whom we work.
- Taking all reasonable practicable steps to protect them from neglect, physical, sexual and emotional abuse.
- Promoting the welfare of young people and their protection within a position of trust.

All directors or employees of AMT and volunteers who work with AMT are responsible for putting this policy into practice at all times.

Each employee or volunteer has a responsibility to ensure that young people are protected from harm.

It is the responsibility of all to ensure that:

- Their behaviour is appropriate at all times.
- They observe the rules established for the safety and security of young people.
- They follow the procedures following suspicion, disclosure or allegation of child abuse.
- They recognise the position of trust in which they have been placed.
- In every respect, the relationships they form with the young people under their care are appropriate.

All allegations or suspicions of abuse, no matter how insignificant they might seem or when/where they occur, must be referred to Andrew Wright or Caroline Bennett (Child protection officers) immediately. No information must be withheld or filtered. Young people's welfare is always paramount.

A copy of this document will be made public.